Portfolio overlap

FSTA / HAPI

Overlap	Shared positions
4.67%	11

Fidelity MSCI Consumer Staples Index ETF

Report dates 10/31/2025 | 99.61% NAV

Overlap / FSTA 36.69%

Harbor Human Capital Factor US Large Cap ETF

Report dates 10/31/2025 | 99.89% NAV

Overlap / HAPI 4.67%

Largest shared positions

Security	FSTA	HAPI	Overlap
Procter & Gamble Co/The	11.09%	1.45%	1.45%
Coca-Cola Co/The	8.67%	1.00%	1.00%
Philip Morris International Inc	4.19%	0.79%	0.79%

Weights are percentages of each fund's net assets. Shared weight is the sum of the smallest weight per matched common-stock class. Unmatched positions are excluded without renormalizing the weights.

History





13 matched portfolio dates from 10/31/2022 to 10/31/2025. Both filings use the same portfolio date. The minimum matched share of net assets is 99.12%. The filing dates are 48–61 days after the portfolio dates. This is filing lag. The archive does not establish an exact intraday release time.

Largest changes

07/31/2025 / 10/31/2025 -0.51 pp

Security	Overlap 07/31/2025	Overlap 10/31/2025	Change (pp)
Philip Morris International Inc	0.95%	0.79%	-0.16
Procter & Gamble Co/The	1.53%	1.45%	-0.08
Altria Group Inc	0.44%	0.38%	-0.06
Mondelez International Inc	0.35%	0.30%	-0.06
Coca-Cola Co/The	1.04%	1.00%	-0.04
All other shared classes			-0.10

Sources and methodology

Weights are percentages of each fund's net assets. Shared weight is the sum of the smallest weight per matched common-stock class. Unmatched positions are excluded without renormalizing the weights.

nport-common-equity-v1

Report dates	Weight (%)	Classes	FSTA · SEC	HAPI · SEC
10/31/2025	4.67%	11	0001410368-25-040136	0001410368-25-039937
07/31/2025	5.17%	11	0001410368-25-009102	0001410368-25-012051
04/30/2025	6.22%	11	0001752724-25-154402	0001752724-25-162308
01/31/2025	4.56%	10	0001752724-25-061620	0001752724-25-074744
10/31/2024	5.10%	10	0001752724-24-295017	0001752724-24-298668
07/31/2024	5.35%	10	0001752724-24-216873	0001752724-24-222682
04/30/2024	5.74%	10	0001752724-24-145208	0001752724-24-150311
01/31/2024	4.98%	9	0001752724-24-067226	0001752724-24-074944
10/31/2023	5.49%	9	0001752724-23-293224	0001752724-23-290938
07/31/2023	5.50%	9	0001752724-23-216658	0001752724-23-222402
04/30/2023	6.23%	9	0001752724-23-139839	0001752724-23-139322
01/31/2023	10.34%	13	0001752724-23-066252	0001752724-23-075628
10/31/2022	10.85%	13	0001752724-22-294217	0001752724-22-297744