Portfolio overlap

FSTA / HAPI

Overlap	Shared positions
10.85%	13

Fidelity MSCI Consumer Staples Index ETF

Report dates 10/31/2022 | 99.64% NAV

Overlap / FSTA 57.70%

Harbor Human Capital Factor US Large Cap ETF

Report dates 10/31/2022 | 100.18% NAV

Overlap / HAPI 10.85%

Largest shared positions

Security	FSTA	HAPI	Overlap
Costco Wholesale Corp	7.80%	3.23%	3.23%
Procter & Gamble Co/The	11.89%	1.79%	1.79%
PepsiCo Inc	8.84%	1.40%	1.40%

Weights are percentages of each fund's net assets. Shared weight is the sum of the smallest weight per matched common-stock class. Unmatched positions are excluded without renormalizing the weights.

Sources and methodology

nport-common-equity-v1

Report dates	Weight (%)	Classes	FSTA · SEC	HAPI · SEC
10/31/2022	10.85%	13	0001752724-22-294217	0001752724-22-297744