Portfolio overlap

FCOM / HAPI

Overlap	Shared positions
15.41%	7

Fidelity MSCI Communication Services Index ETF

Report dates 10/31/2025 | 99.75% NAV

Overlap / FCOM 46.92%

Harbor Human Capital Factor US Large Cap ETF

Report dates 10/31/2025 | 99.89% NAV

Overlap / HAPI 15.41%

Largest shared positions

Security	FCOM	HAPI	Overlap
Alphabet Inc	16.92%	6.95%	6.95%
Meta Platforms Inc	17.81%	4.02%	4.02%
Netflix Inc	3.91%	2.13%	2.13%

Weights are percentages of each fund's net assets. Shared weight is the sum of the smallest weight per matched common-stock class. Unmatched positions are excluded without renormalizing the weights.

History





13 matched portfolio dates from 10/31/2022 to 10/31/2025. Both filings use the same portfolio date. The minimum matched share of net assets is 97.95%. The filing dates are 48–61 days after the portfolio dates. This is filing lag. The archive does not establish an exact intraday release time.

Largest changes

07/31/2025 / 10/31/2025 +0.35 pp

Security	Overlap 07/31/2025	Overlap 10/31/2025	Change (pp)
Alphabet Inc	5.01%	6.95%	+1.94
Meta Platforms Inc	5.08%	4.02%	-1.05
Walt Disney Co/The	2.06%	1.84%	-0.22
Netflix Inc	2.34%	2.13%	-0.20
Trade Desk Inc/The	0.30%	0.16%	-0.13
All other shared classes			+0.02

Sources and methodology

Weights are percentages of each fund's net assets. Shared weight is the sum of the smallest weight per matched common-stock class. Unmatched positions are excluded without renormalizing the weights.

nport-common-equity-v1

Report dates	Weight (%)	Classes	FCOM · SEC	HAPI · SEC
10/31/2025	15.41%	7	0001410368-25-040135	0001410368-25-039937
07/31/2025	15.06%	7	0001410368-25-009105	0001410368-25-012051
04/30/2025	13.63%	7	0001752724-25-154401	0001752724-25-162308
01/31/2025	12.18%	6	0001752724-25-061624	0001752724-25-074744
10/31/2024	10.70%	6	0001752724-24-295020	0001752724-24-298668
07/31/2024	10.36%	6	0001752724-24-216876	0001752724-24-222682
04/30/2024	10.48%	6	0001752724-24-145210	0001752724-24-150311
01/31/2024	12.20%	12	0001752724-24-067234	0001752724-24-074944
10/31/2023	11.69%	12	0001752724-23-293223	0001752724-23-290938
07/31/2023	11.56%	12	0001752724-23-216655	0001752724-23-222402
04/30/2023	10.26%	12	0001752724-23-139841	0001752724-23-139322
01/31/2023	8.99%	7	0001752724-23-066255	0001752724-23-075628
10/31/2022	8.13%	7	0001752724-22-294224	0001752724-22-297744