Portfolio overlap

FCOM / HAPI

Overlap	Shared positions
8.13%	7

Fidelity MSCI Communication Services Index ETF

Report dates 10/31/2022 | 97.95% NAV

Overlap / FCOM 33.09%

Harbor Human Capital Factor US Large Cap ETF

Report dates 10/31/2022 | 100.18% NAV

Overlap / HAPI 8.13%

Largest shared positions

Security	FCOM	HAPI	Overlap
Alphabet Inc	10.47%	2.95%	2.95%
Walt Disney Co/The	6.11%	2.22%	2.22%
Meta Platforms Inc	7.53%	1.80%	1.80%

Weights are percentages of each fund's net assets. Shared weight is the sum of the smallest weight per matched common-stock class. Unmatched positions are excluded without renormalizing the weights.

Sources and methodology

nport-common-equity-v1

Report dates	Weight (%)	Classes	FCOM · SEC	HAPI · SEC
10/31/2022	8.13%	7	0001752724-22-294224	0001752724-22-297744