Portfolio overlap

DIV / HAPI

Overlap	Shared positions
3.11%	6

Global X Super Dividend ETF

Report dates 10/31/2022 | 99.91% NAV

Overlap / DIV 12.48%

Harbor Human Capital Factor US Large Cap ETF

Report dates 10/31/2022 | 100.18% NAV

Overlap / HAPI 3.11%

Largest shared positions

Security	DIV	HAPI	Overlap
3M CO COMMON STOCK	1.84%	0.92%	0.92%
PHILIP MORRIS INTERNATIONAL COMMON STOCK	1.78%	0.73%	0.73%
INTL BUSINESS MACHINES CORP COMMON STOCK	2.41%	0.71%	0.71%

Weights are percentages of each fund's net assets. Shared weight is the sum of the smallest weight per matched common-stock class. Unmatched positions are excluded without renormalizing the weights.

Sources and methodology

nport-common-equity-v1

Report dates	Weight (%)	Classes	DIV · SEC	HAPI · SEC
10/31/2022	3.11%	6	0001752724-22-296471	0001752724-22-297744